

## KEY LEARNINGS

- Effective communication skills & active listening
- Awareness of different team roles
- Deep analysis on team dynamics
- Test improvement hypotheses in a plan-do-check-act cycle
- Importance of creating valid strategies
- Importance of adapting to more complex challenges
- Understanding different communication styles from team members
- Importance of using a shared language to get everyone onboard
- Requires perseverance and dealing with frustration
- Offers motivation for continuous growth
- Leverage individual skills to accelerate team achievement
- Drives on effective feedback



# UNLOCK

Unlock is an  
**INCREMENTAL  
IMPROVEMENT**  
learning activity



**Completely Digital**  
**100% Instructor-led**  
**4 to 1,000 participants**  
**Multiple rounds, change teams**  
**between rounds**  
**About 2 hours including debrief**

Unlock is a highly customizable, powerful learning activity which gets all participants in a cycle of improvement, focusing on strategy vs. implementation and team dynamics. It generates true progress while being very fun!

 **IMPROVE**

 **TEST**

 **OBSERVE**

Earth Air Games

 [INFO@EARTHAIR.IN](mailto:INFO@EARTHAIR.IN)

 +91 93241 51503

+91 74987 12345